

CENTER
ON 3656 N.
HALSTED

2014 ANNUAL REPORT

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Center on Halsted advances community and secures the health and well-being of the Lesbian, Gay, Bisexual, Transgender, and Queer people of Chicagoland.

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LETTER FROM THE CEO AND THE BOARD CHAIR



Momentum has not ceased since Center on Halsted opened its doors in Chicago's East Lakeview neighborhood 7 years ago. This year was particularly momentous for both the local and national strides made towards full lesbian, gay, bisexual, transgender, and queer equality. A few highlights include: the passage of the Religious Freedom and Marriage Fairness Act, the Defense of Marriage Act being deemed unconstitutional, and gains made in the Senate with the passage of the Employment Non-discrimination Act. Center on Halsted remains an integral contributor to legal battles and policy struggles through our work in organizing community members to advocate for their rights, health, and well-being. Most importantly, we provide a space for individuals to express their true identity, without which change would not be possible.

While these gains are cause for celebration, much of Center on Halsted's work continues on the ground and is rooted in the issues that affect our community. The agency reaffirmed many strategic partnerships, including the Northwestern University IMPACT LGBT Health and Development Program. The program builds on the existing strength of HIV/AIDS & STD Services department and the agency's unique access to targeted populations.

The existing partnership with Heartland Housing saw progress in the construction of one of the Midwest's first affordable LGBT-friendly housing facility for older adults, slated to open in the fall of 2014 with Center on Halsted's Senior Center relocating to the attached former Town Hall police station.

The Behavioral Health department has flourished the past year with expanded staff psychologists and cohorts of pre and postdoctoral interns receiving training in LGBTQ competent care, and Community & Cultural and Advocacy & Community Engagement programming continued to forge strong partnerships and provide high-quality events and services. These ranged from client advocacy and GED programming to community based affinity groups, and large-scale recreation, art, and theater programs.

Center on Halsted remains committed to advancing the LGBTQ movement through our services, programs, and advocacy work. Thank you for standing with us and joining in community.

Sincerely,

Modesto Tico Valle,
CEO, Center on Halsted

Marcus Brady,
Chair, Board of Directors

ADVOCACY AND COMMUNITY ENGAGEMENT

The Advocacy and Community Engagement (ACE) department continued to shape Center on Halsted's involvement in the advocacy sphere, and in FY14, worked with every staff member to strengthen their contribution to these efforts. ACE also includes training and legal programs, and shares responsibility for the LGBTQ Violence Resource Line with the Behavioral Health department. In FY14, Center on Halsted's legal program served a total of 834 people: 577 received individualized attention from one of the volunteer attorneys, and 257 attended the legal seminar series. Meanwhile, the training program has reached 254 individuals across Chicago's social service agencies. Each receives training in LGBTQ basics, followed by more-detailed information on the agency's topic of choice. In FY14, these topics included LGBTQ Aging, Working with Transgender Clients, Becoming an On-Campus Ally, and Mental Health Clinicians as Allies. Through the Violence Resource Line, Center on Halsted served over 50 survivors of hate, sexual, police, and domestic violence.

BEHAVIORAL HEALTH

The Behavioral Health team has addressed the psychosocial needs of Chicago's LGBTQ community for over 25 years by offering individual, couples, group, and family counseling. This year was especially significant with a department name change to better reflect industry standards and the services provided. The team continued to provide excellent clinical training to students seeking Masters and Doctoral degrees in social work, counseling, and psychology. Behavioral Health served 540 clients this year, with 93% of survey respondents reporting a benefit from therapy and 75% showing improvement in symptoms and functioning through scientifically-validated measurement methods.

CYBER CENTER

The Dr. David J. Lochman Cyber Center is a fully-equipped and accessible computer lab with 20 computer stations running Windows 7 and Windows 8. It provides free online access, job search programs, and job readiness and technology training classes on a variety of topics, including Microsoft Office and social media. The Cyber Center also provides services such as scanning, printing, and faxing to patrons. With valuable volunteers, the Cyber Center offers one-on-one assistance to patrons during public access sessions. The Cyber Center also supports other departmental programs with dedicated times for Youth, Senior, and GED programming. It served 4,703 patrons in FY14.

HIV/AIDS & STD SERVICES

HIV/AIDS & STD Services is comprised of three distinct programs. Although each program is distinct in activities and services offered, the interventions they provide are highly interdependent and interwoven throughout our programmatic and service initiatives. HIV/AIDS & STD Services helps develop and synchronize HIV work that occurs in non-HIV-specific departments through the stewardship of an HIV thread that requires each department to prioritize HIV prevention as they serve their clients.

State of Illinois AIDS/HIV & STD Hotline: For 20 years, Center on Halsted has operated the Hotline, a free and anonymous service operating daily from 8:00 a.m. to 10:00 p.m. The English/Spanish speaking Hotline staff offers individualized risk assessments, comprehensive referrals, linkage to care, and the latest information about HIV/AIDS and STDs to callers in the State of Illinois and throughout the United States. With a database of over 2,500 statewide referral services, Health Educators provide callers with information regarding local health, social, and support services. Staff on the Hotline undergo comprehensive and ongoing training. This year, Hotline staff received 10,122 calls. Callers to the Hotline received more than 2,000 statewide referrals to HIV/STD related services in FY14.

HIV Testing & Prevention: Center on Halsted launched its highly-successful HIV Testing & Prevention Program in May 2008. This year we tested 4,052 individuals. The Testing & Prevention Program provides free, rapid, and confidential HIV testing to clients on an appointment or walk-in basis. Our testing includes enhanced individual risk-assessment, prevention planning, and linkage to care. Clients who test positive for HIV, or who need additional support services, are linked to internal services such as ACE, Behavioral Health, Senior Services, the Youth Program, and external partners. Our highly-successful testing initiatives include Walk-in Wednesdays (walk-in HIV testing from 4:00–8:00 p.m. on Wednesdays), Centro de tu Noche/Center of your Night (walk-in HIV testing from 10:30 p.m.–2:00 a.m. Thursdays and Fridays), and outreach testing throughout the city of Chicago.

HIV Support Services: Center on Halsted provides individuals who are at risk or have tested positive for HIV with additional services offered within our program. Trained Health Educators who are knowledgeable about HIV and service referrals offer clients up to 8 free counseling/supportive case management sessions, and ensure an HIV-positive client's connection to primary medical care. This year, 380 HIV-positive, high-risk HIV-negative, and potentially high-risk HIV-negative clients were provided with individual or couples counseling through the Department of HIV/AIDS & STD Services and Behavioral Health.

COMMUNITY AND CULTURAL PROGRAMS

Center on Halsted provides an array of Community and Cultural Programs, including dance classes, theatre performances, and recreational activities. The department specifically caters programs for families, women, bisexuals, and transgender persons. Center on Halsted partners with a diverse array of organizations. Some include Truman Community College to provide GED programming, the Joffrey Ballet, and the International Film Festival. These partnerships enable Center on Halsted to coordinate cultural events geared towards LGBTQ individuals. In addition, Center on Halsted hosts art openings eight times each year that showcase the work of established and emerging LGBTQ artists. Family activities include open play in the Butler-Vanderlinden Child Space, annual community parties, A Girl Scout Troop and a community task force that decide on programming fit for our community. Community and Cultural programming reached 14,500 patrons in FY14.

YOUTH PROGRAM

The Youth Program provides young people with the resources, skills, and tools needed to improve emotional resiliency, lifelong achievement rates, and become productive adults. The Youth Program offers daily after-school programming employing the theme Expect More. Expect More encourages youth to aim high in both their behaviors and their goals. This model highlights the understanding that youth hold many of the keys to their own positive development and the program views youth as assets to the LGBTQ community in Chicagoland and beyond. Expect More is implemented through weekly workshops focused on 6 tracks including critical thinking and education, leadership and activism, recreation and sports, sexual health and identity, and vocational and professional development. In addition to Expect More programming, the Youth Program offers adult ally support generally focused around the immediate needs most frequently identified by many of our youth, including education, employment, health and housing. Through partnerships with Heartland Health Outreach, Chicago Coalition for the Homeless, and numerous social service agencies working with LGBTQ youth, we are providing participants with the supports they need to not only survive, but thrive. This year the Youth Program reached a total of 432 young people, ages 13–24.

SENIOR SERVICES

Center on Halsted provides comprehensive and holistic programming to over 500 seniors each year. Through the City of Chicago's Golden Diner Program, Center on Halsted offers lunch to seniors 4 times per week. Additionally, Senior Services offers a wide-array of classes, groups, and workshops including fitness classes, educational seminars, and discussion and support groups. Senior Services also provides information and referral resources to our seniors and can help connect them to benefits and programs. Patrons who are in need of employment assistance are eligible to benefit from two employment programs: SAGEWorks and Senior Community Service Employment Program (SCSEP). A recent survey of Senior Services participants indicated that 81% reported reduced isolation through their participation in program and 97% reported increased access to sources of support and services through referrals.

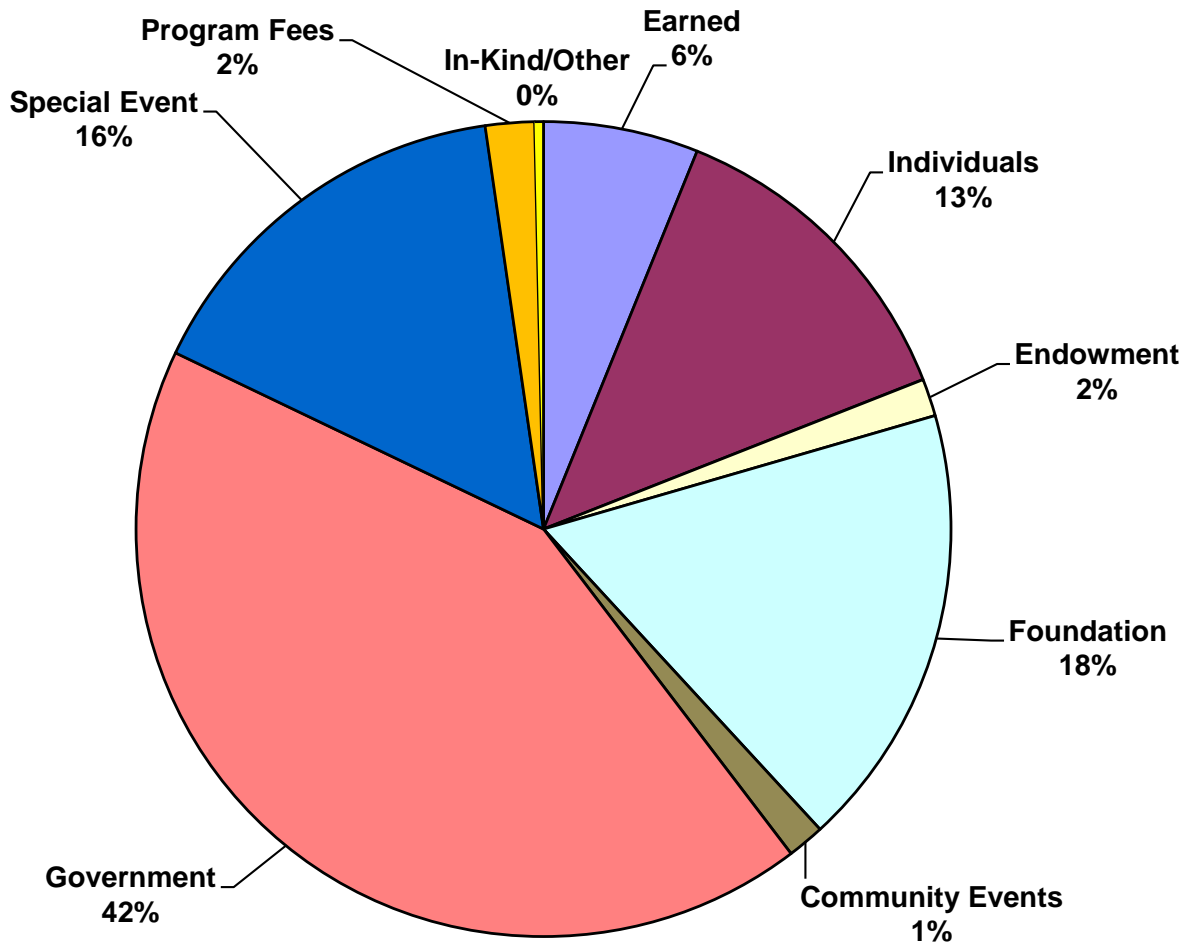
For seniors who are unable to attend programming at Center on Halsted, Senior Services offers a Friendly Visitor Program in which volunteers visit isolated or lonely LGBTQ older adults on a weekly basis in their home. Through the Homesharing Program, Senior Services helps facilitate matches between renters and those looking to rent out a room. The Homesharing Provider, generally a LGBTQ older adult, benefits from companionship, extra income, and help around the house. The Homesharing Program is the first and only LGBTQ-specific Homesharing Program in the nation.

Lastly, Center on Halsted, in partnership with Heartland Alliance, is scheduled to open Chicago's first LGBTQ-friendly affordable senior housing in the fall. Heartland Alliance is the developer and property manager for the project and Center on Halsted will provide the programs and services to the residents.

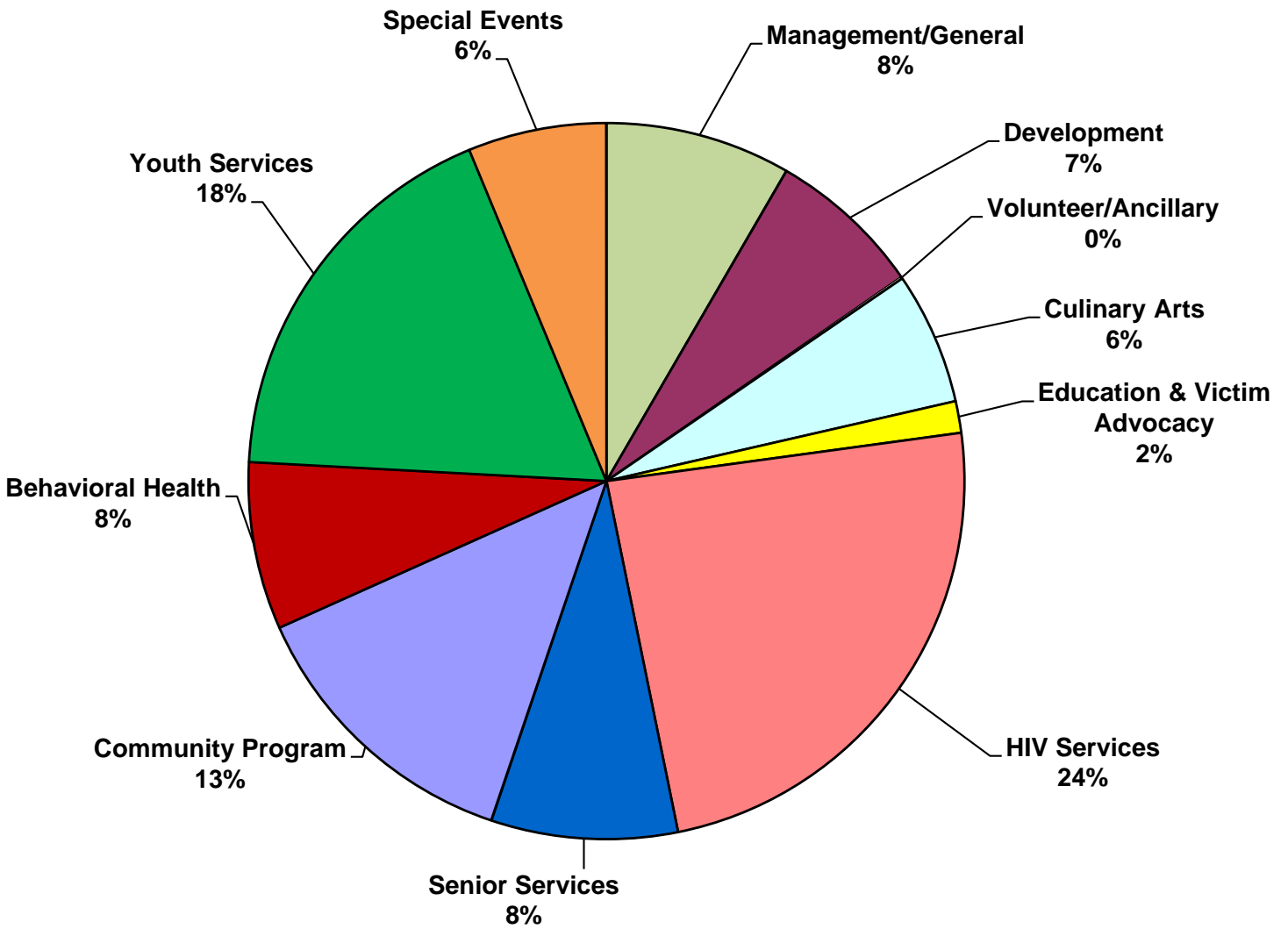
SILVER FORK

Silver Fork, the 9-week culinary arts program, is a blended training of culinary and job skills and restaurant knowledge, for underemployed or unemployed members and allies of the LGBTQ community. Students receive experience working in both the front and back of house in a fast-paced, real-time environment. In FY14, 63 of 75 students graduated from the program, with a rate of 84%. Ninety-four percent of students earned a credential from the program with 85% of program completers placed in unsubsidized employment after graduation. The average starting wage was \$11/hr with a minimum follow-up length of one year from case managers.

Revenue \$4.9 Million FY14



Expense \$4.7 Million FY14



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\$100,000+

Alphawood Foundation Chicago
Centers for Disease Control and Prevention
City of Chicago—Department of Family & Support Services
City of Chicago—Department of Public Health
State of Illinois Department of Public Health

\$50,000–\$99,999

Allstate Insurance
Bank of America
BMO Harris Bank
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Polk Bros. Foundation
State of Illinois Attorney General
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Test Positive Aware Network
ViiV Healthcare

\$25,000–\$49,999

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\$10,000–\$24,999

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Barbara Kent and Doris Silverman		
Mr. James E. Kinzer and Mr. Aaron McKerry		
Ms. Susan Kromelow		
Mrs. Dana Leaman		
Dr. Jeffrey Lisowski		
Mr. Jeffrey A. Masten and Mr. Jay Grossman		
Meghan Norine McGrath		
Mr. Geoffrey Meyer and Mr. Rex Babiera		
Mr. Don Mock		
Susan Pearlson		
Mr. Joseph P. Perez		
Mr. Ronald S. Perley and Mr. Jerome Spitz		
Dr. Paul L. Pickering and Mr. Brian L. Cooley		
Mr. John C. Pintozzi		
Mr. Darren Reisberg and Mr. John Hilliard		
Mr. Michael Reppel		
Robert and Stella Richards		
Christopher Rizzo and Elizabeth Whitehead		
Mr. Steven W. Sabourin		
Gregory Schedler and Patrick Dati		
Mr. Arthur F. Schwartz, Jr.		
Mr. Douglas Seipel and Mr. Martin Caldwell		
Ms. Sherry G. Siegel and Mr. Robert Alter		
Mr. Larry G. Simpson and Mr. Ed Zasadil		
Mr. Phillip J. Sitar		
Mr. Brian Smith		
Dr. Holly Stadler and Ms. Jill Schniepp		
Elliott Stephenson		

Carol and David Stone		
Mr. Brad B. Suster and Mr. Hector Hernandez		
Mr. Larry F. Tradup		
Mr. John Vinci		
Ms. Jill Weinstein		
Mr. Sean P. Whalen		
Mr. Jeffrey B. Wheeler		
Mr. Andrew J. Zabelka		
Scott Ziemba		
Amy Zisook and David Rosen	75 Households Gave a Total of:	\$11,176

Community Circle Individual (\$60+)		
Mr. Edgar L. Arredondo and Mr. John B. Welsh		
Mr. Rhett T. Bake		
Mr. Paul Baker		
Mr. Michael J. Barin		
Mr. Benjamin Beach		
Mr. Donald L. Bell		
Mr. Robert A. Bender		
Peter Blackston		
Mr. Marcus E. Boggs		
Natalie Bortoli		
Mr. William Briggs		
Mr. Adam Burck		
Mr. David G. Byrne		
Miss Erin Campbell		
Mr. Paul D. Cannella		
Arlene Collins		
Mr. Victor L. Corder		
Mr. Daniel Corica		
Gwyndolyn Dawson		
Mr. Timothy A. Emond		
Ms. Kim Engelstad		
Phillip Engles		
Mr. Alan R. Factor		
Mr. Rick Fazio		
Kirsten Fedderke and Joyce Kuechler		
Mr. Michael Feinerman and Mr. Frank Surge		
Professor Cynthia Gaver		
Jose L. Gomez and Brent Holman		
Mr. John Graziani and Mr. Timothy Volk		

Community Circle | Individual (\$60+) Continued

Mr. Mark S. Gurley		
Blake Hankins		
Mr. Joseph J. Harzich		
Mr. Gregg Helfer		
Dr. Janel Hino and Patricia Scully		
Ms. Sarah Holcomb		
Katie Holden		
Mr. Matthew Hudson		
Mr. Bryan E. Hulscher		
Jeff and Susan Jacobs		
Mr. Joseph Jamrosz		
Ms. Diane Johanning		
Mr. Eric Johanson and Mr. John B. Potter		
Anjali Johnson		
Mr. Wayne T. Johnson		
Mr. Gary Jones		
Dr. Nick Kachiroubas		
Mr. Jason B. Klein		
Dr. Bernard Kliska		
Mr. James A. Konold		
John N. Krzemien		
Mr. Ruslan Lambru		
Mr. Trey Landsburg		
Mr. Jerome C. Lane		
Elizabeth Lato		
Ms. Susan M. Lawi		
Robert and Carol Lifton		
Mr. William J. Lump		
Mr. Andrew J. Mann		
Ms. Dolores Marek		
Mr. Peter Mark		
Ms. Robin Marks		
Chris Markus		
Mr. Andrew G. Maselli		
Craig H. McClure and Steve J. Orechowski		
Mr. Mark McIntire		
Bethany Minor		
Dr. Claudia Mosier		
Mr. Randy Mountz and Mr. Tyrie James		
James Murphy		

Ms. Robin Natzke		
Lisa Nelson		
Maria Orhei		
Mr. John R. Owen		
Allen A. Padecky		
Mr. Richard Pallach and Mr. Steven Bybee		
Mr. Daniel Pellett		
John Pfeiffer and Gregory Potts		
Joe Poppie		
Mr. Jerry Raab and Mr. Val Gaston		
Mr. Don Rippetoe		
Mr. Michael P. Roche		
Ms. Maura Ross		
Jean-Christophe Roux		
Mr. Sammer Sabri		
Mr. Jeffrey G. Schaefer		
Mr. Patrick J. Schell and Mr. Brian Tkac		
Mr. Richard Schieler		
Mr. Richard A. Schildgen		
Mr. Robert E. Schnuckel		
Mr. Brian Shookman		
Mark Shortt		
Dragana Simon		
Mr. David S. Stubbins		
Joseph Tantillo		
Mr. Joel A. Thomas		
Mr. Chad Thompson		
Mr. Paul W. Thompson		
Mr. Thomas Thompson		
Dr. Lauritz Kristofer Thomsen		
Mr. Charles Thurow		
Henry Tieu		
Thomas R. Tocalis		
Mr. James Tolson		
Ms. Christy Uchida		
Robert P. and Carla S. VanderLinden		
Mr. Jeffrey W. Warrick		
Ms. Loraine T. Washington		
Carole Weidhuner		
Mr. Barry R. Weinstein and Mr. David Mansfield		
Mr. Brett A. Winchell		

Community Circle Individual (\$60+) Continued		
Mr. Michael Wood		
Mr. Mark Zancanaro and Mr. Peter Carideo		
Mr. Cary Zartman		
Daniel A. and Terri Zazove	114 Individuals Gave a Total of:	\$9,398

Community Circle Senior/Student (\$24+)		
Glenn Alexander		
Mr. Michael Allegretti		
Anthony Amati		
Janice Ang		
Mr. Jaime Angeles		
Nancy and Howard Ansoorge		
Mr. Charles Aufdenkampe		
Steven Austin		
Ms. Martha Sue Beardmore		
Briana P. Berkowitz		
Sarah and Philip Blackwell		
Mr. Mirlan Bokobaev		
Katherine Bolton		
Mr. George H. Brock		
Mr. David S. Buchanan		
Raymond T. Burkhardt		
Ms. Lori F. Cannon		
Mr. Bradley F. Carlson		
Terence N. Carlson		
Dr. Paul Cary		
Ms. Yu-Fong Chen		
Byron Cheng		
Mr. John D. Cherry		
Gina and Raella Cicchetti		
Hector Cisneros		
Kristen M. Conley		
Joshua Connor		
Mr. Gregory Cooper		
M. Curtin		
Ms. Mary Davis		
Darcy DeWolfe		
Mr. Bob Dooman and Mr. Victor Dirda		
Mr. Niles Eastman		
Kathryn Elliott		

Mr. Eric Evenskaas		
Muhammad Farooqi and Syed Hussain		
Mr. Jeffrey Fayerman		
Mr. Harold Fix and Mr. Alan Kaminski		
Mr. Robert Fleming		
Mr. Mark E. Fox and Mr. Jason S. Pierce		
Daniel Frankel		
Thomas H. Frebies and Georgene Brown		
Brett A. Gaca		
Ms. Kathleen Galvani		
Mr. Norden S. Gilbert and Mr. Benjamin Thomas		
Nina Goldsmith		
Ms. Julia Gordon and Mr. Chad Molloy		
Josie M. Gough		
Robert Green		
Mr. Wallace E. Hall, Jr.		
Mr. Michael Hanley and Mr. John Chambers		
Mr. Jeremy S. Henson		
Mr. John Hogan		
Mr. Deon Holden		
Mr. Charles I. Hughes		
Mr. Colin R. Hunter and Mr. James Lawyer		
Mr. Edward T. Jeske and Mr. John Hern		
Jarohn Johnson		
Ms. Mary J. Kanady		
Mr. Victor Kelly		
Mr. John P. King		
Mr. Peter Knippel		
Brian W. Kuenstler		
Mr. Larry LaBine and Mr. Tim Schwartz		
Dr. Neda Laiteerapong		
Ms. Andreea Leonard		
Ms. Ellen M. Linehan		
Mr. Edward Loomis		
Mr. Juan A. Macarena		
Mr. Alan J. Maresso		
Kevin Markey		
Mr. Mark E. Maroney		
Meryl Chen Marr		
Mr. Andriy Matvyeyev		
Ms. Donzell McKinzie		

Community Circle | Senior/Student (\$24+) Continued

Ms. Vicki Moore and Ms. Donna Mills		
Shane and Julie Nichols		
Mr. Ed O'Brien		
Meaghan O'Brien		
Mr. Maksatbek Osmonov		
Patricia I. Owsiany		
Mr. David E. Pavlik		
Kathy Pilat		
Catherine Plocher		
Mr. Richard E. Poltorak		
Mr. Biff A. Prater		
Ms. Julie Radcliffe		
Ms. Tiffany Rahn		
Adeline O. Ray		
Clyde E. and Nancy Rode		
Mr. Julian P. Romane		
Mr. Daniel Rosenberg		
Mr. Alan Sanchez		
Mr. Charles Schlueter, Jr.		
Mr. Ryan Schwartz		
Luke A. Shanley, Ph.D.		
Andrew J. Shipper		
Ms. Laura Shugarts		
Mr. Theodore Sladovich, Jr.		
Mr. Barry Smith		
Matthew C. Smith		
Mr. Andrew J. Sobotka		
Mr. John C. Soderstrom		
Alejandro Soejarto		
Mr. Joseph R. Stevens		
Carol Stukey		
Jamey Thompson		
Dane Tidwell		
Mr. Sean Turner and Mr. Thomas Cordero		
Vicky Weidenkeller and Catherine M. Clewlow		
Mr. Stephen W. Welter		
James A. and Noreen Wessendorf		
Rev. Clark Wills		
Tracey Wiseman		
Ms. Terra Zosel	115 Seniors/Students Gave a Total of:	\$4,015

Giving What They Can (\$1+)		
Dawn Barcus		
Mr. Reginald Buchanan		
Lazaro Castillo		
Mr. Norman Chin		
Mr. Patrick Gleason		
Ms. Emily Guss		
Mr. Brian Hannigan		
Mr. Phillip Higgins		
Kim Huster		
Kenneth M. Irvine		
Big John		
Mr. Suneil Kamireddy		
Margaret E. Lome		
Thomas C. and Joan North		
Mr. Anthony Philbin		
Ms. Anna Rovedo		
Dr. Elaine A. Sachnoff		
Mrs. Amy Sherman		
Mr. Allen Stiles		
Mr. Gary R. Stocks		
Christopher Thangaraj		
Mr. Calvin P. Townsell		
Andrew G. Valkanas	23 Giving What They Cans Gave a Total of:	\$278

IN-KIND DONORS

Below \$10,000
Mr. Bradford L. Ballast and Mr. David Hallett Hill
Mr. Craig Bergmann and Mr. Paul Klug
Richard and Lorraine Cassis
Mr. Dallas Fulk
Mr. David Klein
Germain Mcglun
Chef Shiane Myrih
Mr. Randall C. Reddish and Mr. John Kautz
Lisa Skolnik
Mr. Modesto Tico Valle and Mr. Robert Smith
Richard Velon

TRIBUTE GIFTS

In Honor
Mr. David S. Buchanan in honor of Lori Kajikawa
Ralph Cahill and Ron Laudert in honor of Fred Shulak's 75 th birthday
Mr. Gregory C. Cameron and Mr. Gregory Thompson in honor of Phil Palmer's birthday
Ms. Lori F. Cannon in honor of Tico
Michael Cherniss in honor of the 60 th birthday of Ed Davis
Mr. Robert Dolgan in honor of the wedding of Jon Sikes and Kevin Connell
Mr. Michael Feinerman and Mr. Frank Surge in recognition of the work of Lisa Gilmore for LGBTQ victims of domestic and sexual violence
Mrs. Maggie Freeman in honor of Krissy Freeman
Mr. William Hancox in honor of the wedding of Kevin Connell and Jonathan Sikes
Mr. Steven P. Hickson in honor of Michael Hickson and Daniel Suarez
Christina Jimenez and O'Hara Tudor in honor of our newly-wedded friends Emily and Luma
Sonia Kesselring in honor of Ryan Burns
Ms. Susan Kramarsky in honor of the marriage of John Willaims and Chuck Lundeen
Catherine Matthews and Robert Matthews in honor of Steve Roth
Mr. Geoffrey Meyer and Mr. Rex Babiera in celebration of the wedding of Jonathan Sikes and Kevin Connell
Shane and Julie Nichols in Honor of World AIDS Day and all those who have been affected by HIV/AIDS
Mr. Steven W. Sabourin in honor of the Supreme Court overturning DOMA and Prop 8
Ms. Lisa L. Sandquist and Mr. Peter A. Kinney in honor of Phil Palmer and his love of Chicago
Ms. Deborah Scott and Ms. Joan Sophie in honor of Michael Mullen's birthday
Mr. Fredric L. Shulak in honor of the 60 th birthday of Ed Davis
Larry Siegal in honor of Fred Shulak's birthday
Mr. Gary Sircus in honor of Brad Lippitz and Yoni Pizer being honored at Human First Gala
Ms. Christy Uchida in honor of Rick Stoneham
Amy Zisook and David Rosen in honor of Silver Fork graduates

In Honor of David Gitomer and Thomas Klein

Mr. Philip Burgess and Mr. Jim Nutter
Ethan Erenberg
Mr. Martin Fluhrer
Jeff and Susan Jacobs
Mr. Dionisios Karas
Mr. Larry LaBine and Mr. Tim Schwartz
Mr. Michael Wood
Mr. Mark Zancanaro and Mr. Peter Carideo

In Honor of Mike Kierpiec and Donn Mielke

Anonymous
Gary S. and Carol Bell
Mr. Robert A. Bender
Mr. David S. Buchanan
Ms. Beth Chase
M. Curtin
Mr. Wallace E. Hall, Jr.
Mr. Charles I. Hughes
Mr. Gary Jones
Thomas C. and Joan North
Mr. John R. Owen
Mr. Anthony Philbin
Robert and Stella Richards
Mr. Phillip J. Sitar
Vicky Weidenkeller and Catherine M. Clewlow

In Honor of Robert Kohl and Clark Pellett

Maria C. Bechily and Scott Hodes
Ms. Deborah A. Bricker
Ms. Shawn M. Donnelley and Dr. Christopher Kelly
Sidney and Sondra Berman Epstein
William and Anne Goldstein
Charles Grode
Lee Karon and Sheldon Karon
Stacey Kohl
Ms. Cheryl Pellett
Mr. Daniel Pellett
Mr. Mary B B. Seidel-Sharp

In Honor of Ed Potocek

John Becvar
Frank Callea and Amy Callea
Madeleine Corbeil
Mr. Steve Curbow
Darin Danforth
Kimberly Dixon
Ms. Nicole Ginger
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Ruth A. Knabel and Deanna Christman
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Jeannie Potocek
Mrs. Denise Rainey
Lisa Rush
Diane Scarborough
Mrs. Sydney Schuler
Ms. Susan Swaringen
John Tucker
Mr. Joel Whitehead

In Honor of Richard Thale and James Cappleman

Ms. Alyssa Berman-Cutler
Mr. Philip Burgess and Mr. Jim Nutter
Mr. Craig Foley
Hon. Gregory S. Harris
Mr. Eric Johanson and Mr. John B. Potter

In Memory

Mr. Jerry Feigen in memory of Barton Gilbert Rarick
Ms. Francine Less and Dr. Richard Wark in memory of Bernice Less Lipschultz
Thomas H. Frebies and Georgene Brown in memory of Bobby Glaze for the Seniors Group
Mr. Stuart R. Verseman and Mr. Jim Collier in memory of Gregg Larsen
Mr. John Harris and Mr. Timothy Murphy in memory of Happy Dugan
Dr. Howard P. Rosenberg in memory of Janine Denomme
Armand Yambao and Ria Yambao in memory of Norman
Mr. Paul A. Conley in memory of Paul Conley's mother for "Respect Life Month"
Mr. Martin Fluhrer in memory of Scott D. Rawls
Mr. Philip A. Hannema in memory of Sharon Lawrence
Betty Fae Nusinow and Bernard Nusinow in memory of Steve Alvey's mother

In memory of Roger Hickey

Nancy and Howard Ansorge
Ms. Martha Sue Beardmore
Mrs. Martha Bell
Terence N. Carlson
Lea Elmore
Mr. Philip A. Hannema
Mrs. Helen L. Hino
Dr. Janel Hino and Patricia Scully
Ms. Jennifer L. Hino
Ms. Susan M. Lawi
Mr. Randy Mountz and Mr. Tyrie James
Clyde E. and Nancy Rode
Gail L. Ryan
Mr. David S. Stubbins
James A. and Noreen Wessendorf
Michele Widdes
Daniel A. and Terri Zazove

In memory of Ron Stoeckig

Dr. Bernard Brommel and Mr. Carl J. Ratner
Eleanor Lopardo
Phil Points
Thomas R. Tocalis
Paula B. Tortorello

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